

## National Insurance 2017/ 2018

### Contents:

- 1- Class 1 (Employed)
- 2- Rates (Not contracted-out)

#### 1. Class 1 (Employed)

Employees	Per Week	Per Month
<b>Lower Earnings Limit</b>	£113	£490
<i>Lower Earnings Limit (LEL) is the minimum level of earnings that an employee needs to qualify for benefits, such as State Pension and Jobseeker's Allowance.</i>		
<b>Earnings (Primary) Threshold</b>	£157	£680
<i>Primary Threshold (PT). When earnings exceed this level, NICs become payable by the employee.</i>		
<b>Upper Earning Limit</b>	£866	£3,750
<i>Where earnings exceed the UEL, the employee pays NICs at 2% on those earnings above the UEL. The UEL doesn't apply to employer's NICs, which are payable on all earnings above the ST, including those above the UEL, at the appropriate rate.</i>		
Employers	Per Week	Per Month
<b>Earnings (Secondary) Threshold</b>	£157.01	£680.01
<i>When earnings exceed this level, NICs become payable by the employer.</i>		

#### 2. Rates (Not contracted-out)

Employees	Per Month
Up to £157 per week	NIL
Between £157.01 and £866 per week	12%
Over £866 per week	2%
Employer	
Up to £157 per week	NIL
Over £157.01 per week	13.80%
(No upper limit)	

Contributions Class	Value
<b>Class 1A</b>	13.80% Employers pay on most employee benefits
<b>Class 1B</b>	13.80% Employers pay on PAYE settlement agreements

Please use this document in conjunction with the information provided on the HMRC website: [www.hmrc.gov.uk](http://www.hmrc.gov.uk)

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